



## **OBS Volunteering Agreement**

Oxfordshire Breastfeeding Support values the contribution of volunteers. We want to ensure that your experience with us is a rewarding and positive one. This agreement sets out our commitment to you and what we ask from you in return.

It is not intended to be legally binding, and may be stopped at any time by either party. As a volunteer your time and commitment are greatly appreciated. You will not be paid for the work that you do. You always have the right to decline any task we ask you to undertake. You will also be provided with a volunteer role description to help you but if you have any questions please do raise them with your staff contact.

### **As an OBS volunteer you can expect:**

- A welcoming, stimulating and creative environment in which to volunteer
- An induction to OBS
- A safe environment
- The chance to gain new skills and use existing ones
- To be treated fairly and with respect
- Reimbursement of any reasonable out of pocket expenses
- Recognition and appreciation of your contribution
- A named person who will be your main point of contact whilst volunteering.

### **We hope you will:**

- Enjoy your time at OBS and carry out your role to the best of your ability
- Support OBS's mission
- Be committed, doing your best to come in as arranged and giving reasonable notice if you are unavailable
- Be flexible
- Keep us informed of any problems encountered during your time with us. We encourage you to ask questions if you are unsure of any tasks and to let us know if things are not as you expected.
- Follow our policies and procedures

We expect staff and volunteers to treat each other and OBS service users fairly and with respect regardless of gender, sexual orientation, age, parental or marital status, disability, religion, colour, race, ethnic or national origins, or socio/economic background.

We would like to take this opportunity to thank you for committing your time and experience to the role and hope that it will be a rewarding and enjoyable experience.